

*Olga Olando Pozo*

*Has successfully completed the required credits to earn the title:*

*Doctor of Philosophy, Ph.D*

*With a major in*

*Business Management*

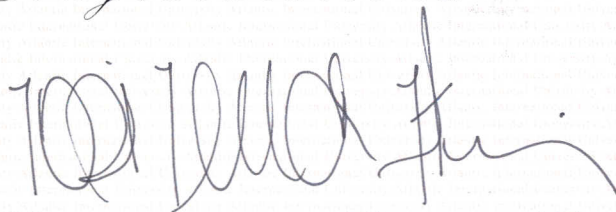
*In the school of*

*Business and Economics*

*Granted by the Board of Trustees on the*

*Eleventh day of December Two Thousand and Eleven*

*Congratulations!*



*Chairman of the Board of Trustees*