

*Pablo G Páez*

*Has successfully completed the required credits to  
earn the title:*

*Doctor of Philosophy, PhD*

*With a major in*

*Business Management*

*In the school of*

*Business and Economics*

*Granted by the Board of Trustees on the  
Eleventh Day of September of Two Thousand and  
Eleven*

*Congratulations!*

*Office of Registrar*

